



## Client Profile

- USAID
- World Bank
- Millennium Challenge Corporation (MCC)
- African Development Bank
- Asian Development Bank
- U.S. Department of State

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## Leading the way in international workforce development

For almost 40 years, Management & Training Corporation (MTC) has helped people gain the vocational and life skills they need to make meaningful improvements to their lives. MTC cares about individuals, their communities, and their futures. The MTC team includes more than 1,700 world-class training and education professionals offering training in more than 110 vocational trades in the United States and around the world. MTC has trained youth numbering in the hundreds of thousands in technical, employability, safety, management, and life skills under U.S. and international government contracts.

MTC has demonstrated that customized workforce development solutions are essential to empowering people and improving economies. MTC provides technical assistance to stakeholders across all levels: national, regional, and local. MTC has worked on national policy framework development; created training institutions from the ground up; developed and upgraded curricula and training programs; and enabled the private sector to enhance their workforce, which stimulates local economic activity and growth.

## Market-Driven Skills Training

MTC works with government and private sector stakeholders to create demand-driven workforce training systems tailored to the local context and aligned with national and industry-based standards. With student centered curriculum, MTC provides certified, credentialed training in more than 110 vocations. Further, MTC builds capacity in local institutions to help them continuously develop, update, and upgrade skill standards and competency-based curricula.

MTC programs emphasize career tracks, which focus on academic, technical, and employability skills training toward meeting career objectives. This early identification of long-range goals helps to ensure that trainees master technical skills and achieve required credentials. Through adaptability and know-how that meet the needs of a changing marketplace, MTC delivers proven solutions in a global environment. MTC's approach can incorporate career development centers and job placement methodologies throughout the training program. For MTC, job placement is an indispensable element of the training process.



## International Partnerships

MTC has provided services to the international community since 2004. MTC works hand-in-hand with schools, local and national governments, and businesses to provide tailored, sustainable workforce development solutions for at-risk populations across the world, including: Australia, Canada, China, Egypt, Iraq, Jordan, Mongolia, Morocco, Pakistan, South Sudan, Tunisia, the United States, and the West Bank.

## Localized Solutions

MTC customizes all of its content to ensure partner goals meet with donor priorities. By working with the public and private sector, MTC helps to create jobs, meet labor market demands, and invigorate local communities and economies. MTC is well equipped to identify skills gaps and can develop solutions that are tailored to the local labor market.

MTC supports supplementary programs that address the holistic needs of the students, including emotional and psychological barriers to success, interpersonal skills, business acumen and entrepreneurship, safety, and environmental awareness.

### MTC Expertise

- Workforce and Career Development
- Technical Vocational Education and Training (TVET)
- Competency-based training
- Human and Institutional Capacity Development
- Leadership, Staff, and Teacher Training
- Private Sector Human Resources Capacity Development
- Labor Market Research and Analysis
- Entrepreneurship
- Curriculum Development
- Certification and Credentials
- Career Development and Placement Services
- Performance Measurement and Evaluation
- Inclusion of Youth and Women